July 29, 2021

Company name: SanBio Co., Ltd.

Representative: Keita Mori, Representative Director and

President

(TSE Mothers Code: 4592)

Contact: Yoshihiro Kakutani, Corporate Officer of

Management Administration (TEL. +81-3-6264-3481)

<u>Determination of Terms and Conditions of Stock Options</u> (Share Acquisition Rights)

SanBio Company Limited (hereafter, "the Company") hereby announces that the pending terms and conditions of the share acquisition rights, to be issued as part of the Company's stock option program pursuant to the Board of Directors' resolution dated July 14, 2021, have been determined as follows:

- Total Number of Share Acquisition Rights
 19,000 units
- Type and Number of Shares Subject to Share Acquisition Rights
 19,000 shares of common stock in the Company
- 3. Value of the Asset to be Contributed upon Exercise of Share Acquisition Rights 1,474 yen per one unit of Share Acquisition Right (1,474 yen per share)
- 4. Persons to whom Share Acquisition Rights are Allocated, the Number of such Persons, and the Number of Share Acquisition Rights Allocated

Persons to whom Share	Number of such Persons	Number of Share Acquisition Rights
Acquisition Rights are		Allocated
Allocated		
Employees of the Company	2	19,000 units